

Course Syllabus

1. **Program of Study** Bachelor of Arts (Social Science)
Faculty/Institute/College Mahidol University International College
2. **Course Code** ICSP 256 **Course Title** Industrial and Organizational Psychology
3. **Number of Credits** 4 (**Lecture / Lab**) (4-0)
4. **Prerequisite (s)** ICSS 112 Introduction to Psychology
5. **Type of Course** Elective for Psychology Minor or GE requirement
6. **Trimester / Academic Year** To be determined
7. **Course Description**
 The psychology of the workplace. Work - related attitudes. Social influences at work. Job satisfaction. Work groups. Matching workers with jobs.

8. **Course Objective (s)**
 To give students an introduction to the field of industrial and organizational psychology.

9. Course Outline

Week	Topic		Instructor
	Lecture	Hour	
1	Introduction and historical background	4	
2	Introduction and historical background	4	
3	Research methods	4	
4	Criteria : Standards for decision making	4	
5	Predictors : Psychological assessment	4	
6	Personnel decisions	4	
7	Performance appraisal	4	
8	Organizations and organizational change	4	
9	Organizational attitudes and behaviour	4	
10	Occupational health	4	
11	Work motivation and leadership	4	
	Total	44	

N.B. The lecturer reserves the right to vary the topics as seen fit.

10. Teaching Method (s)

Lectures; classroom discussion.

11. Teaching Media

Assigned texts and reader.

12. Measurement and evaluation of student achievement

(i.e. Grading scheme) : Grades given according to a predetermined scale as follows : A = 80 - 100; B+ = 75 - 79; B = 70 - 74; C+ = 65 - 69; C = 60 - 64; D+ = 55 - 59; D = 50 - 54; F < 49.

13. Course evaluation

(i.e. Grading components) : Evaluations are based on two examinations (midterm, final) which each consist of 50% of the total. Questions are of the short answer format.

14. Reference (s)

Muchinsky, P. (2003). *Psychology applied to work* (7th ed.). Belmont, CA : Thomson Wadsworth.

15. Instructor (s)

To be determined.

16. Course Coordinator

Dr. Paul Yablo